

City of Cleburne Employee Benefit Information

Medical Insurance

Employee premiums paid 100%
Dependant coverage available

Dental Plan

Employees premium paid 100%
Dependent coverage available

Life Insurance

1 times the annual salary provided
Additional life insurance available

Retirement Plan

Participant in the Texas Municipal Retirement System (TMRS) & the Firemen's Relief & Retirement (FRR) funds.

Both the City and the employee contribute to the retirement plan. The TMRS employees contribution is 7%, and the City matches \$2 for every \$1 you contribute.

FRR employees contribute 9% and the City contributed 11.5% to the retirement fund.

Deferred Comp Programs available

Vacation Plan

Civil Service Fire and Police - 15 paid days
Non-Civil Service (1-5 years) -- 80 hours annually,
Non-Civil Service (6-19) years -- 120 hours annually
Non-Civil Service (20+ years) -- 160 hours annually

Sick Leave

120 hours annually

Holidays

11 paid holidays annually

Longevity Pay - upon completion of one year of service

Education/Certification Pay - available upon completion of one year of service

Educational Assistance - available upon completion of one year of service

Participant in Social Security, Medicare, & Workers Compensation